JJ Naughton jjnaughton.me | jj@jjnaughton.me

EXPERIENCE

Lattice Remote

Engineering Manager II Engineering Manager

Managed team of sev engineers
Tech Lead
Senior Software Engineer

November 2024-present October 2023-November 2024

October 2022-October 2023 February 2022-October 2022

March 2021-November 2021

- Routinely led cross-functional projects, team processes, and engineering initiatives within a Typescript-typed React, Relay, GraphQL, and Node technical stack
- Onboarded and mentored engineers, creating, delegating, and reviewing projects

Bloom Remote

Engineering Lead

- 30% time: created and managed the engineering team—established roles, sourced candidates, conducted interviews, onboarded and managed three engineers (junior, mid, and senior), allocated staffing, and cultivated team goals, practices, and culture
- 70% time: embedded senior fullstack engineer, cross-functionally contributed across the cloud-deployed stack of React, Node, and PostgreSQL with contracts' development teams

Nuna Remote

Senior Software Engineer

April 2020-January 2021

- As tech lead, rewrote entire UI component library to accommodate accessibility standards
- Created a continuous integration pipeline for frontend deploys, including automated testing infrastructure and a feature flag and application versioning system

Remix San Francisco, CA

Software Engineer III	August 2019-April 2020
Software Engineer II	September 2018-August 2019
• As tech lead, generated a vehicle movement visualization dashboard, directing other	
engineers and coordinating engineering efforts across different roles and teams	
PayPal San Jose, CA	
Junior Software Engineer	August 2017-September 2018
Software Engineer Intern	May-August 2015, 2016

• Maintained our internal and open-source Node infrastructure modules

EDUCATION

West Chester University West Chester, PA	
Master of Business Administration	
University of Pittsburgh Pittsburgh, PA	
Bachelor of Science in Computer Science	
Bachelor of Arts in English Writing	

GPA: 4.00, summa cum laude April 2022 GPA 3.37, cum laude April 2017 April 2015